



Darifair Foods, a premier food industry provider of high quality dairy and complex dairy alternative solutions has an exciting position open at the Corporate Headquarters in Jacksonville, Florida.

POSITION TITLE: Technical Services & Commercialization Manager

JOB DESCRIPTION AND PURPOSE:

We are seeking a highly motivated individual to join the Darifair Foods team.

This position is responsible for technical management and engineering practices and needs utilized in the manufacturing of Darifair products. This role involves the development and design of processes and operating procedures to maintain the highest-level of efficiency and success at the manufacturing level. This position also ensures that all products produced on an ongoing basis, conform to technical specifications and product attributes established by the development teams.

This position also supports the corporate state-of-the-art pilot plant facilities to ensure success of product development during the scale up process, by mirroring the pilot size equipment set up with the commercial P&ID and process flow. This role works closely with the Product Development and Innovation teams to identify process requirements and equipment needs for successful scale up and commercialization of new, unique products and technology.

This position reports to the SVP Product Development & Quality.

REQUIRED EDUCATION AND EXPERIENCE:

- Food Engineering, Chemical Engineering or related field (Graduate degree in Food Science preferred), with a minimum of 10 years of industry experience in manufacturing / R&D in a well-established food organization.

REQUIRED SKILLS:

Professional:

- Knowledge of food engineering, unit operations, process development and related fields.
- Understanding of end to end product development including stage gate processes.
- Understanding of commercialization from pilot plant to commercial production.
- Knowledge of continuous improvement processes (6-Sigma is a plus)
- Knowledge and experience in manufacturing of food products (dairy is a plus)
- Knowledge and understanding of multiple food processing methods and equipment
- Thorough understanding of HTST, UHT and Vat Pasteurization System.
- Understanding of processing technologies associated with cultured dairy products.
- Strong project management skills.
- Understanding and knowledge of FDA and USDA regulations.

Personal effectiveness:

- Highly motivated, critical thinker, goal oriented that easily adapts to change.
- Exceptional organizational skills and ability to manage multiple projects and assignments.
- Works proactively and adjusts to ever changing conditions with focus on delivering and driving results.
- Takes ownership and responsibility to support the R&D process of the company.
- Makes time sensitive recommendations, communicates effectively, seeks others input as appropriate, and protects the Darifair brand and customer base.
- Does not fold under pressure.
- Ability to work in a fast faced and high performing environment.
- Creates and maintains positive and productive work relationships internally with other departments and externally with our manufacturing facilities and customers.
- Team-work oriented.
- Sets company needs and goals first at all times.
- Ability to travel up to 50% of the time.
- Ability to work under hot and humid conditions.
- Ability to lift up to 50 lbs.
- Ability to work standing for extended periods of time.
- Strong technical/food science/ food engineering skills
- Ability to quickly change priorities
- Ability to interact with various personalities.
- Positive attitude
- Ability to make quick and appropriate decisions
- Strong communication skills
- Ability to interact and communicate with various educational and technical backgrounds.
- Ability to investigate existing and new technology applicable to Darifair Foods

Position Details:**Major objectives or outcomes to be accomplished by the person in this job:**

- Responsible for development and design of complex food processing procedures at commercial scale and pilot-size levels.
- Support the operation of the pilot plant facilities at the corporate innovation center, and proper utilization of the pilot size manufacturing equipment to facilitate and design, testing and commercialization of new products.
- Address existing manufacturing and commercialization practices, driving a continuous improvement agenda with focus on product and process optimization. Facilitate the troubleshooting and optimization of existing products and processes.
- Lead product and process development activities to optimize manufacturing, establish feasibility and process conditions to ensure success in scaling from lab to commercial production.
- Plan, execute, and document product trials from lab and commercial scale; through designed experiments to ensure products and processes can be successfully commercialized.
- Support product scale up from concept to commercialization of unique and current products from an engineering and food science standpoint. Identify and address manufacturing challenges as needed.
- Ensure timely resolution of technical and processing related issues based on in-depth knowledge of manufacturer's production processes from raw material handling to finished product processing.
- Maintain and execute accurately P&ID and plant equipment configuration, to accurately translate this information into executable pilot size SOP's and protocols, for all product categories developed and produced by Darifair Foods.
- Validating and ensure that products produced at-commercial scale, are in conformance to technical specification.
- Document manufacturing capabilities for manufacturing plants and identify additional opportunities for product manufacturing available with existing equipment.
- Identify new equipment and technology necessary remain innovative and ahead of trends.

Primary People in Contact with This Role:

This position will interact with the following on a regular basis: President, SVP, Supply Chain and Sales teams, Quality, Product Development and Innovation teams and manufacturing personnel.

Compensation:

Income will be appropriate as determined by experience, responsibilities and industry standards.
Compensation comprised of benefits including insurance, 401K, paid vacation and bonus opportunities.

**Qualified candidates need to submit their resumes via email to dclampitt@darifair.com with
“Technical Services and Commercialization Manager” in the subject line.**